



HEALTH & SAFETY POLICY STATEMENT

Purpose:

The purpose of our Health & Safety policy statement is to provide guidance towards common goals for the company's business objectives as they relate to Occupational Health & Safety.

Scope:

This policy statement shall be established for the company as a whole, to be used as a basis for all locations and sites that CG CONSTRUCTION SERVICES LTD. may work. The Health & Safety Management System will take into consideration external and internal issues, interested parties and planned & performed work related activities, and consider the extent of control and/or influence over direct and outsourced activities. Work related activities include sewer, watermain and water service installation.

Responsibilities:

CG CONSTRUCTION SERVICES LTD. and its senior management team (known here forward as CGCSL) recognizes that all workers have the right to work in a safe and healthy workplace. As such, CGCSL is committed to providing a safe and healthy work environment for the prevention of injuries and illnesses. CGCSL'S senior management team consists of the President, the Health & Safety Manager and the Project Manager. The Senior Management Team takes full responsibility and accountability for the prevention of workplace injury and ill health as well as for the performance and success of the Health & Safety Management System. CGCSL's senior management team is committed to proactively improving occupational health and safety management system.

CGCSL is committed to develop its OHSMS in compliance with all applicable OHS legal requirements, along with all other requirements. CGCSL OHSMS encompass' the scope of our activities and outline the duties and responsibilities for all workplace parties.

CGCSL Senior Management team will maintain and review it OHSMS annually to evaluate previous OHS objectives and to set out new OHS objectives. CGCSL will implement changes as necessary based on the results of the annual review to ensure its OHSMS and performance continually improves.

CGCSL will strive for continual improvement of the OHSMS and OHS performance by: understanding hazards; implementing controls; collecting and analyzing data; making adjustments and amendments based on data analysis to reduce OH&S risks.

CGCSL'S OHSMS is committed to include participation from, and work jointly with, all relevant personnel involved in the operation of the business, which includes workers, worker representatives, site supervisors, management, subcontractors, and suppliers. Barriers and obstacles to participation will be removed or minimized. CGCSL believes creating the program with a team approach and involving participation from different levels of the company helps create a sense of responsibility, commitment, and accountability around the OHSMS for everyone.

Date Created: Aug 24, 2016	Date Revised: Jan. 6, 2025	Date Reviewed: Nov. 18, 2024
Created by: Angelo Gazze	Revised by: Angelo Gazze	Version #: v7
Approved by: Frank Gazze	Approved by: Frank Gazze	H&S Policy Statement



2025 Health & Safety Program

CGCSL's Health and Safety policy statement will be made available to all employees through both paper copies and electronic copies. It will be posted at all facilities and sites. Employees are expected to become familiar with CGCSL's Company Responsibilities and Guidelines. This policy states the Occupational Health & Safety obligations and responsibilities for all workplace personnel. The Obligations and Responsibilities can be found on page 2 of CGCSL's Health and Safety Policy.

A handwritten signature in black ink, appearing to be 'Z' followed by a flourish.

CGCSL – President
November 18, 2024

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