



2019 Health & Safety Program

HEALTH & SAFETY POLICY STATEMENT

Xref Form: N/A

Xref Safe Work Practice: N/A

Xref Safe Job Procedure: N/A

Purpose:

The purpose of our Health & Safety policy statement is to provide guidance towards common goals for the company's business objectives as they relate to Health & Safety.

Scope:

This policy statement shall be established for the company as a whole, to be used as a basis for all locations and sites that CG CONSTRUCTION SERVICES LTD. may work.

Responsibilities:

CG CONSTRUCTION SERVICES LTD. and its senior management team (known here forward as CGCSL) recognizes that all workers have the right to work in a safe and healthy workplace. As such, CGCSL are committed to provide a safe work environment and a work environment that promotes occupational health. CGCSL'S senior management team consists of the Director and the Health & Safety Manager.

CGCSL'S Health & Safety program has been developed to encompass the scope of our activities and outline duties and responsibilities for all workplace parties.

CGCSL will strive for continual improvement of the program by: understanding hazards; implementing controls; collecting and analyzing data; making adjustments and amendments based on data analysis.

Senior Management will maintain this program and perform annual reviews of the program, making changes as necessary based on the results of the annual review.

CGCSL'S Health & Safety program is committed to include participation from, and work jointly with, all relevant personnel involved in the operation of the business, which includes workers, site supervisors, management, subcontractors and suppliers. CGCSL believes creating the program with a team approach and involving participation from different levels of the company helps create a sense of responsibility, commitment and accountability around the Health & Safety program for everyone.

CGCSL's Health and Safety policy statement will be made available to all employees through both paper copies and electronic copies. It will be posted at all facilities and sites. Employees are expected to become familiar with CGCSL's Company Responsibilities and Guidelines. This policy states the Occupational Health & Safety obligations and responsibilities for all workplace personnel. The Obligations and Responsibilities can be found on page 2 of CGCSL's Health and Safety Policy.

A handwritten signature in blue ink, appearing to be 'Z', is written over a horizontal line.

CGCSL – President

November 26, 2018

Date Created: Aug 24, 2016	Date Revised: Nov 10, 2017	Version #: v2
Created by: Angelo Gazze	Revised by: Angelo Gazze	
Approved by: Frank Gazze	Approved by: Frank Gazze	Policy Statement